

Diversity, Equity & Inclusion Rubric

Element	Competent	Approaching Competency	Beginning Competency
Demonstrates knowledge to analyze historical, organizational, institutional, political, and global systems of power.	Can analyze some aspects of historical, organizational, institutional, political, and global systems of power.	Can explain some aspects of historical, organizational, institutional, political, and global systems of power.	Can describe some aspects of historical, organizational, institutional, political, and global systems of power.
Can understand the experience and the complex ways that group and individual interactions impact self, community, and society.	Can analyze how and why of experience and the complex ways that group and individual interactions impact self, community, and society.	Can explain how people's experience and the complex ways that group and individual interactions impact self, community, and society.	Can recognize ways in which the perspective of people's experience and the complex ways that group and individual interactions impact self, community, and society.
Communicate and engage in skills and strategies that they have for promoting equity, inclusion, and cultural sensitivity.	Can choose and use appropriate communication skills and strategies that they have for promoting equity, inclusion, and cultural sensitivity.	Can describe appropriate communication styles used to engage in difficult dialogues related to equity, inclusion, and cultural sensitivity.	Can recognize appropriate communication and engagement skills and strategies that they have for promoting equity, inclusion, and cultural sensitivity.